## No. F. 20-1/2025-SC/ST/OBC/Women member inclusion in Standing Selection Committee/Board ALL INDIA INSTITUTE OF MEDICAL SCIENCES ANSARI NAGAR, NEW DELHI-110029

Dated the: 27.2.2015

# **NOTIFICATION**

Subject:

Inclusion of members belonging to SC/ST/OBC/ Minorities and Women in all Selection Committee/Boards.

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Governing Body in its meeting held on 26.11.2024 considered an agenda item i.e. "To consider the proposal of amendment in AHMS, ACT, Rules & Regulation regarding inclusion of members belonging to SC/ST/OBC/Minorities & Women in all Selection Committee for Recruitment of Faculty Posts at the AHMS, New Delhi" & made following observations/decisions in this matter:-

"The Governing Body advised to adhere to the DoPT guidelines in this regard in letter and spirit"

Accordingly, all concerned are requested to take note & make sure that wherever a Selection Committee/Standing Selection Committee / Board exist or has to be constituted for making recruitment to Ten or more vacancies in any level of posts or services, (Permanent ,Temporary, Adhoc or Contractual) basis it shall be mandatory to have one Member belonging to SC/ST, one Member belonging to OBC category and one Member belonging to Minority Community in such Selection Committees/Boards. Further, one of the members of the Selection Committee/Board, whether from the general category or from the minority community or from the SC/ST/OBC community should be a lady failing which a lady member should be co-opted on the Committee/Board. It may also be ensured that where the number of vacancies against which selection is to be made is less than ten, no effort should be spared in finding the SC/ST, OBC officer and the Minority Committee Officer and a lady officer, for inclusion in such Standing Selection Committee/Boards for recruitment of faculty as well as non-faculty posts respectively at the AIIMS, New Delhi.

Authority: Item No. GB-162/12 of the 162<sup>nd</sup> Meeting of the Governing Body meeting held on 26.11.2024

Encl: As above

(KARAN SINGH) 27.02. 2015
ADDITIONAL DIRECTOR (TOTAL SINGH) HARD
Karan Singh, HARD
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#### Distribution:

1. All Chiefs of the Centres.

2. Dean, Academic/Examination/ Research

3. Medical Superintendent (Main Hospital)/Med. Supdt., Dr. R.P.C.

4. All Heads of the Departments

5. Superintending Engineer 6. Chief Security Officer

- 7. The PPS to Director/Additional Director (Admn.)
- 8. The PS to Dean (Academic)
- 9. The Sr. Financial Advisor
- 10. The Financial Advisor
- 11. All the Establishment Sections of the Centers and Institute
- 12. Computer Facility: With a request to get it uploaded on the Official website of AIIMS, New Delhi for its wide publicity.

Through Special Messenger
By Speed Post

## ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F. 2-2/2024-Genl. (GB-162)

Ansari Nagar, New Delhi-29 Dated: C 8 JAN 2025

#### MEMORANDUM

Subject:-

Final minutes of the 162<sup>nd</sup> Meeting of the Governing Body held on 26<sup>th</sup> November, 2024 at 03:00 P.M. in the Conference Room, 3<sup>rd</sup> Floor, MoHFW, Nirman Bhawan, New Delhi.

The Final Minutes of the meeting of 162<sup>nd</sup> Governing Body held on 26<sup>th</sup> November, 2024 at 03:00 P.M. in the Conference Room, 3<sup>rd</sup> Floor, MoHFW, Nirman Bhawan, New Delhi as approved by the Chairman of the Governing Body is being circulated to Chairman and all the Members of the Governing Body for information.

11/2 M 5/11/2004

(PROF. M. SRINIVAS)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the Members of the Governing Body.

MINUTES OF THE 162<sup>ND</sup> MEETING OF THE GOVERNING BODY OF AIIMS, NEW DELHI HELD ON TUESDAY THE 26<sup>TH</sup> NOVEMBER, 2024 AT 03:00 P.M. UNDER THE CHAIRMANSHIP OF HON'BLE UNION MINISTER OF HEALTH & FAMILY WELFARE IN THE CONFERENCE ROOM (3<sup>RD</sup> FLOOR), MOHF&W, NIRMAN BHAWAN, NEW DELHI.

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The 162<sup>nd</sup> meeting of the Governing Body of AIIMS, New Delhi was held on Tuesday the 26<sup>th</sup> November, 2024 at 03.00 P.M. in the Conference Room (3rd Floor), MoHFW, Nirman Bhawan, New Delhi under the Chairmanship of Hon'ble Union Minister of Health & Family Welfare. The list of members who attended the meeting physically/virtually is as follows:-

1. Shri J.P. Nadda
Hon'ble Minister of Health & Family Welfare
Nirman Bhawan, New Delhi – 110011

2. Ms. Bansuri Swaraj, Hon'ble M.P (Lok Sabha) - Member H-4, Dhawandeep Building, 6 Jantar Mantar Road, Delhi-110001

3. Ms. Punya Salila Srivastava - Member Secretary (H&FW),
Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi – 110011

4. Shri Jaideep Kr. Mishra - Member Addl. Secretary and Financial Advisor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi – 110011

5. Dr. Atul Goel - Member
Director General of Health Services,
Nirman Bhawan, New Delhi – 110011

6. Dr. Kameshwar Prasad H.No.224, HauzKhas Apartment, Aurobindo Road, New Delhi-110016

7. Dr. Pranjal Modi
(Attended virtually online)
Vice Chancellor,
Gujarat University of Transplantation Sciences,
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016, Gujarat

8. Prof. Yogesh Singh
(Attended virtually online)
Vice Chancellor,
Delhi University

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Member

- 9. Prof. Vijay Kumar Shukla
  (Attended virtually online)
  Rector & Vice Chancellor,
  Banaras Hindu University,
  Varanasi-221005, U.P
- 10. Prof. M. Srinivas Director, AIIMS

Member Secretary

Dr. K. Sanjay Murthy could not attend the meeting. The quorum for the meeting was fulfilled.

Ms. Ankita Mishra Bundela, Joint Secretary, MoHFW, Prof. K.K. Verma, Dean (Academics), AIIMS, New Delhi, Shri Karan Singh, Addl. Director (Admn.), AIIMS, New Delhi and Ms. Divya Yanamandala, Sr. Financial Advisor, AIIMS, New Delhi attended the meeting as Special Invitees.

The deliberations on the agenda items are as follows:-

#### Item No. GB-162/1

CONFIRMATION OF THE MINUTES OF THE 161<sup>ST</sup> MEETING OF THE GOVERNING BODY HELD ON 11<sup>TH</sup> MARCH, 2024 IN THE CONFERENCE ROOM (3RD FLOOR), MOHFW, NIRMAN BHAWAN, NEW DELHI.

The Governing Body discussed and confirmed the minutes of the 161st meeting of Governing Body held on 11.03.2024.

Item No. GB-162/2

ACTION TAKEN REPORT ON THE MINUTES OF THE 161<sup>ST</sup> MEETING OF THE GOVERNING BODY HELD ON 11<sup>TH</sup> MARCH, 2024 IN THE CONFERENCE ROOM (3RD FLOOR), MOHFW, NIRMAN BHAWAN, NEW DELHI.

Director, AIIMS apprised the members of the action taken on the decisions made in the 161st Governing Body meeting held on 11th March, 2024.

#### Item No. GB-162/3

RATIFICATION OF THE MINUTES OF THE 227<sup>TH</sup> MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 16<sup>TH</sup> APRIL, 2024 IN THE COMMITTEE ROOM (NO.155, A WING) 1<sup>ST</sup> FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Governing Body considered and ratified the minutes of the 227th meeting of the Standing Finance Committee.

#### Item No. GB-162/4

TO CONSIDER THE PROPOSAL FOR EX-POST FACTO RATIFICATION OF THE DECISION OF PRESIDENT, AIIMS ALLOWING RETENTION OF LIEN IN CASE OF DR. RIMPLE SHARMA, ASSOCIATE PROFESSOR, COLLEGE OF NURSING AT THE AIIMS, NEW DELHI.

The Governing Body considered and ratified the retention of lien to Dr. Rimple Sharma, Associate Professor, College of Nursing.

## Item No. GB-162/5

TO CONSIDER THE PROPOSAL FOR EX-POST FACTO RATIFICATION OF THE DECISION OF PRESIDENT, AHMS TO APPROVE EXTENSION OF LIEN FOR ONE MORE YEAR BEYOND TWO YEARS IN R/O DR. KAMLESH KUMARI SHARMA, ASSOCIATE PROFESSOR, COLLEGE OF NURSING AT THE AHMS, NEW DELHI.

The Governing Body considered and ratified the extension of lien for one more year, beyond two years, in R/o Dr. Kamlesh Kumari Sharma, Associate Professor, College of Nursing.

#### Item No. GB-162/6

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO DR. MILIND P. HOTE, PROFESSOR OF C.T.V.S. FROM THE SERVICE OF THIS INSTITUTE W.E.F. 02.05.2024 (F.N.)

The Governing Body considered and ratified the decision to grant voluntary retirement to Dr. Milind P. Hote, Professor of C.T.V.S.

#### Item No. GB-162/7

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO DR. SHIV KUMAR CHOUDHARY, PROFESSOR AND HEAD OF C.T.V.S. FROM THE SERVICE OF THIS INSTITUTE W.E.F. 04.05.2024 (F.N.)

The Governing Body considered and ratified the decision to grant voluntary retirement to Dr. Shiv Kumar Choudhary, Professor & Head of C.T.V.S.

#### Item No. GB-162/8

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO DR. BALRAM BHARGAVA, PROFESSOR AND HOD OF CARDIOLOGY AND CHIEF OF C.T. CENTRE FROM THE SERVICE OF THIS INSTITUTE W.E.F. 05.04.2024 (F.N.).

The Governing Body considered and ratified the decision to grant voluntary retirement to Dr. Balram Bhargava, Professor & HOD of Cardiology and Chief of C.T. Centre.

### Item No. GB-162/9

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO DR. SANDEEP AGGARWAL, PROFESSOR OF SURGICAL DISCIPLINE FROM THE SERVICE OF THIS INSTITUTE W.E.F. 30.06.2024 (F.N.).

The Governing Body considered and ratified the decision to grant voluntary retirement to Dr. Sandeep Aggarwal, Professor of Surgical Discipline.

#### Item No. GB-162/10

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO DR. V. SEENU, PROFESSOR OF SURGICAL DISCIPLINE FROM THE SERVICE OF THIS INSTITUTE W.E.F. 01.10.2024 (F.N.).

The Governing Body considered and ratified the decision to grant voluntary retirement to Dr. V. Seenu, Professor of Surgical Disciplines.

### Item No. GB-162/11

TO CONSIDER THE PROPOSAL FOR EX-POST-FACTO RATIFICATION OF THE DECISION OF PRESIDENT AIMS, FOR RETENTION OF LIEN OF DR. DALIM KUMAR BAIDYA, PROFESSOR OF ANAESTHESIA, CDER AT THE AIMS, NEW DELHI

The Governing Body considered and ratified the decision to grant retention of lien to Dr. Dalim Kumar Baidya, Professor of Anaesthesia, CDER at AIIMS, New Delhi.

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## Item No. GB-162/12

TO CONSIDER THE PROPOSAL OF AMENDMENT IN AIIMS ACT, RULES & REGULATION REGARDING INCLUSION OF MEMBERS BELONGING TO SC/ST/OBC/MINORITIES AND WOMEN IN ALL SELECTION COMMITTEES FOR RECRUITMENT OF FACULTY POSTS AT THE AIIMS, NEW DELHI.

The Governing Body discussed and noted that in view of DoPT OM dated 13.02.2014 regarding inclusion of members belonging to SC/ST/OBC/Minorities and Women in all Selection Committees/Boards constituted for recruiting persons to fill ten or more vacancies in Government of India, an Advisory dated 23.07.2024 has also been issued by the Ministry for following the above mentioned guidelines of DoPT for recruitment of Faculty and Non-Faculty posts. The Institute was advised to adhere to the DoPT guidelines in this regard in letter and spirit.

#### Item No. GB-162/13

TO CONSIDER APPEAL AGAINST THE PENALTY ORDER ISSUED UNDER CCS (CCA) RULES, 1965 OF MR. SANJAY SAINI, EX-NURSING OFFICER, AIIMS, NEW DELHI & CHARGED OFFICIAL (GROUP "B").

The Governing Body considered the appeal and noted that such long unauthorized absence adversely affects patient care. Further, the GB noted that due process as per CCS (CCA) Rules, 1965 has been followed in the disciplinary action taken in the matter and accordingly upheld the decision of the Disciplinary Authority.

#### Item No. GB-162/14

TO CONSIDER THE PROPOSAL FOR EX-POST FACTO RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO MRS. SELINAMMA VARGHESE, ASSISTANT NURSING SUPERINTENDENT (GROUP "A" STAFF) FROM THE SERVICE OF THIS INSTITUTE W.E.F. 05.01.2024 (A/N).

The Governing Body considered and ratified the decision to grant voluntary retirement to Mrs. Selinamma Varghese, Assistant Nursing Superintendent.

#### Item No. GB-162/15

TO CONSIDER THE RECOMMENDATIONS OF HON'BLE NATIONAL COMMISSION FOR SCHEDULED CASTES DATED 05.11.2019 AND 06.05.2022 IN RESPECT OF MS. SUSHIL, SENIOR NURSING OFFICER.

The Governing Body discussed the matter and noted that appeal in the matter has already been considered by the GB in its meeting held on 24.01.2019 wherein the decision of the Disciplinary Authority was upheld. The GB noted that there were two periods of long unauthorized absence. After due deliberations it was observed that the equivalence in treatment sought by the employee referring to another case was not rational as the facts and circumstances of the two cases were entirely different. GB advised that the facts of the matter may be conveyed to National Commission for Scheduled Caste.

## Item No. GB-162/16

TO CONSIDER THE APPEAL DATED 07.12.2023 OF SH. SANJAY KUMAR, TECHNICIAN (O.T.), BURNS AND PLASTIC SURGERY BLOCK, AIIMS, NEW DELHI AGAINST THE ORDER DATED 01.12.2023 IMPOSING THE PENALTY OF "REDUCTION TO A LOWER STAGE IN TIME SCALE OF PAY BY ONE STAGE FOR A PERIOD OF ONE YEAR WITH FURTHER DIRECTIONS THAT THE SAID SH. SANJAY KUMAR TECHNICIAN (OT), BPS, AIIMS, NEW DELHIWILL NOT EARN HIS INCREMENT OF PAY DURING THE PERIOD OF SUCHREDUCTION AND ON EXPIRY OF SUCH PERIOD, THE REDUCTION WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS OF HIS PAY.

The Governing Body discussed the matter and upheld the decision of the Disciplinary Authority.

## Item No. GB-162/17

# COMPLIANCE OF DIRECTION ON ITEM NO.GB-160/09 DATED 13.12.2023.

The Governing Body discussed the matter at length. It was noted that the absorption of research staff against regular vacant posts is in violation of the Recruitment Rules for such posts. It compromises merit based selection procedure and is not in consonance with the Constitutional provision relating to reservation for SC/ST/OBC etc. Therefore, the Agenda was not approved. Director, AIIMS was advised to fill all vacant posts, against which absorption is being proposed, on regular basis as per Recruitment Rules.

### Item No. GB-162/18

TO CONSIDER THE PROPOSAL FOR REMOVAL OF ANOMALY, MERGER OF POSTS AND AMENDMENT IN THE RECRUITMENT RULES FOR THE CADRE OF STORE AT THE AIIMS, NEW DELHI

The Governing Body recommended the proposal to be sent to the Cadre Review Committee of the Ministry for proper scrutiny and examination.

#### Item No. GB-162/19

TO CONSIDER THE MINUTES OF THE 121st ACADEMIC COMMITTEE MEETING HELD ON 09.02.2023 AT AIIMS, NEW DELHI.

The Governing Body considered and ratified the minutes of 121st Standing Academic Committee (SAC) except item no.05 and 06 having financial implications that are yet to be considered by SFC.

As regards Agenda Item no. 3 related to guidelines for functioning of centres, formation of division and unit, the Institute was advised to re-examine the same in light of the representations received from 27 faculty members.

## Item No. GB-162/20

TO CONSIDER THE MINUTES OF THE 122NDACADEMIC COMMITTEE MEETING HELD ON 09.11.2023 AT AILMS, NEW DELHI.

The Governing Body considered and ratified the minutes of 122nd SAC and recommended the agenda items as approved by the SFC except matters which have financial implications in item no. 12, 13, 17 and 26 that are yet to be considered by SFC.

# SUPPLEMENTARY AGENDA

#### Item No. GB-162/21

TO CONSIDER THE MATTER REGARDING RESTORATION OF INTER-SE-SENIORITY OF DR. BIPLAB MISHRA ON HIS PROMOTION TO THE POST OF ADDITIONAL PROFESSOR W.E.F. 01.07.2012, IN VIEW OF THE RECOMMENDATION OF HON'BLE PARLIAMENTARY STANDING COMMITTEE FOR WELFARE OF SCHEDULED CASTE AND NATIONAL COMMISSION FOR SCHEDULED CASTES.

The Governing Body advised that the case may be referred back to the committee constituted in the matter for review as per the applicable rules and guidelines of DoPT.

#### Item No. GB-162/22

TO CONSIDER THE REQUEST OF DR. PANKAJ JORWAL FOR WITHDRAWAL OF HIS RESIGNATION AND REINSTATE HIM TO THE POSITION OF ADDITIONAL PROFESSOR OF MEDICINE AT AIIMS, NEW DELHI

The Governing Body approved this proposal on sympathetic grounds.

The meeting ended with a vote of thanks to the Chair and all present.

(PROF. M. SRINIVAS)
Member Secretary

Governing Body AIIMS, New Delhi (Sh. J.P. NADDA)

Chairman Governing Body

AIIMS, New Delhi